

28 October 2020

## **OFFICEWORKS SETS AMBITIOUS 2025 COMMITMENTS IN POSITIVE DIFFERENCE PLAN**

Today Officeworks releases the Positive Difference Plan 2025, the second iteration of its long-term business approach to supporting people and the planet.

The positive progress of its 2020 plan saw the retailer contribute a total of \$18.5m to our local communities, recycle 86% of its waste (up from 63% in 2015) and reach FSC certification or 100% recycled paper for 90% of all paper products sold, up from 37%.

The new 2025 strategy outlines a series of 18 commitments aimed at supporting its team, enhancing connections to local communities, reducing environmental impact and sourcing products in sustainable and responsible ways. The commitments are categorised into six pillars: Community, Our Team, Human Rights, Climate Action, Circular Economy and Sustainable Purchases.

Under the Community pillar, Officeworks has committed to help 30,000 students who need it most and to help 50,000 local businesses start, run and grow. As part of the Our Team pillar, the retailer will focus on rolling out a new Diversity and Belonging strategy which includes a focus on celebrating and bringing together diversity of thought, ensuring its team can work in a way that suits them and building a greater cultural understanding of and more career opportunities for Australia's First Nations people. Under Circular Economy, Officeworks will work towards becoming a zero-waste business and will work towards repairing, repurposing, recycling 17,000 tonnes of unwanted products.

Officeworks Managing Director, Sarah Hunter, said: "This year, we completed our first Positive Difference Plan and together with our customers, team, suppliers and partners we achieved positive progress which we are very proud of, but we know there is so much more to do.

Our 2025 plan has been integrated throughout our business, demonstrated by the breadth of our commitments. It's critical to our future success and delivering sustainable growth over the long-term. For us, these commitments exist not just because it's the right thing to do, but because they are good for business.

Developed in consultation with our team, partners and key stakeholders, we've set out ambitious commitments to ensure we put people and the planet at the heart of our decision making, making a positive difference this year and for years to come," she said.

### **A look at Climate Action commitments**

Officeworks recognises the impacts of climate change and support the 2015 United Nations Paris Agreement, which aims to limit a global temperature rise this century to well below two degrees Celsius.

Committed to taking meaningful climate action, by 2025, Officeworks will only use renewable electricity to power operations, as part of the roadmap to achieving net-zero emissions by 2030. Greenhouse gas emissions caused from electricity generation are a known key contributor to global warming, making up more than 30% of global emissions.

To achieve this 2025 commitment, Officeworks will be installing solar panels on 80 stores over the coming years and exploring other ways to increase renewable energy usage.

Over the past five years, Officeworks has successfully reduced energy emissions by 26%. This was done through installing more energy efficient LED lighting – 99% of stores now have LED lighting on the shop floor – and building energy management systems, which monitor and regulate our energy usage.

The commitment to climate action also extends to customers. As part of the Restoring Australia initiative, Officeworks has planted 639,000 trees on behalf of customers, helping to restore more than 1,400 hectares of land.

By 2025, Officeworks' aim is to plant two million trees across Australia which will improve and protect natural habitats for Australia's threatened and endangered species as well as playing a crucial role in capturing greenhouse gas emissions.

To learn more about the Officeworks Positive Difference Plan 2025 and our commitments visit [Officeworks.com.au/PDP](https://Officeworks.com.au/PDP).

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#### **Notes to editors:**

Supporting visual assets including videos, the plan itself and photos can be accessed [here](#).

#### **Media enquiries:**

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#### **About Officeworks:**

Established 26 years ago in Richmond, Victoria, Officeworks is committed to making bigger things happen for its customers, team, the community and stakeholders. It operates 167 stores across Australia, a website that is home to more than 40,000 products, a national call centre, and a business team that helps micro, small and medium-sized businesses start, run and grow. Officeworks offers customers a wide range of office supplies, technology, furniture, art supplies, education resources and helpful services like print & copy and on-site tech support through Geeks2U – delivering an experience that is easy and engaging, no matter how customers choose to shop. Officeworks is focused on the safety, wellbeing and career progression of the 8,000 team members it employs. It's also dedicated to operating in a sustainable manner, including building and maintaining meaningful connections with the communities in which it operates, fundraising for its national partners and local community groups, continuing to reduce its impact on the environment and source responsibly.