

Monday 1 July 2019

Officeworks team members vote 'yes' to new Agreement

Officeworks team members have had their say about their pay, with overwhelming support for the new Store Operations Agreement which introduces increased base pay, new leave entitlements, higher penalty rates and the option for team members to choose their own super fund.

Voting closed at midnight last night, with more than 80 per cent of team members participating in the vote and 97 per cent voting in favour of the new Agreement.

The new Agreement sees over-award terms and conditions retained, with improved conditions for both part-time and casual team members when it comes to securing work.

As part of the four-year agreement, eligible team members will:

- Receive a two percent wage increase for the first two years and a three percent wage increase for the last two years;
- Continue to be paid above award base rates;
- Be paid higher penalty rates on weekends and evenings;
- Be given the choice of superannuation fund so they can manage their super the way they want to;
- Be provided with two days paid domestic and family violence leave, should they ever need it.

Officeworks Managing Director, Sarah Hunter, said: "Providing certainty about pay and conditions for our team members so that they can plan their work and life more effectively is important to us and has been an absolute priority for me and my team.

"I'm really excited that our team has overwhelmingly voted in favour of this Agreement. It's such an exciting time at Officeworks and creating more stability for our team members will help us make bigger things happen together moving forward.

"And because we didn't want our team to wait for the agreement to go through the formal approval process, which can sometimes take months, all team members covered by the agreement will receive a two percent increase on their base pay rate from today," she said.

Following the successful vote, the Agreement will now be lodged with the Fair Work Commission for approval.

The news follows the introduction of a new paid parental leave policy in March called 'Growing Families', aimed at better supporting its team members across the business as they grow their family. Benefits of the new policy include 12 weeks of paid leave, as well as superannuation contributions and long service leave accrual for the full 52 weeks for the primary carer. For a secondary carer, it includes two weeks of paid leave, including superannuation.

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About Officeworks:

Established in Richmond in 1994, Officeworks is Australia's leading retailer and supplier of office supplies, tech and furniture solutions for home, business and education needs. With three easy ways to shop in store, online or by phone, customers be sure to find exactly what you need with our widest range, when you need, and all at low prices. Plus, you'll enjoy friendly expert advice and helpful services. Officeworks offers customers more than 40,000 products on its website, operates a national customer service centre and has a growing team of expert business specialists to cater for micro, small and medium business customers. As part of the Wesfarmers' group, Officeworks has an extensive national footprint operating 167 retail stores and employing more than 8000 team members. Join Officeworks' online communities on Facebook, LinkedIn, Instagram and YouTube.